

## MANAGEMENT TEAM & PROPERTY MANAGEMENT TEAM



**SHARON LIM**  
Chief Executive Officer



**JANICA TAN**  
Chief Financial Officer



**KOH WEE LEONG**  
Head,  
*Investments & Asset Management*



**TENG LI YENG**  
Director,  
*Investor Relations*



**GOH PECK CHENG**  
Vice President,  
*Investments & Asset Management*



**JANICE LIM**  
Vice President,  
*Finance*



**FIONA ONG**  
Vice President,  
*Finance*



**MICHELLE LAM**  
Senior Manager,  
*Investments & Asset Management*



**PHANG YI LIANG**  
Senior Manager,  
*Investments & Asset Management*



**WAN KWONG WENG**  
Joint Company Secretary



**SEE HUI HUI**  
Joint Company Secretary



**LI LIT SIEW**  
Director, *Mapletree Commercial*  
Property Management



**CHARISSA WONG**  
Director, *Mapletree Commercial*  
Property Management  
Head, *Retail Management*



**GEORGINA GOH**  
Head,  
*Office Marketing*



**GWEN AU**  
Vice President,  
*Marketing Communications*



**CHAY PUI LENG**  
Vice President,  
*Office Marketing*



**SOO WEI-PING**  
Vice President,  
*Retail Marketing*



**PAMELA KOH**  
Senior Manager,  
*Office Marketing*



**KELVIN LEE**  
Senior Manager,  
*Property Management*



**ABDUL KALAM BIN MUHAMED**  
Senior Manager,  
*Property Management*



**MUHAMMAD FITHRI BIN ABDUL JAFFAR**  
Senior Manager,  
*Property Management*



**RICKY SOH**  
Senior Manager,  
*Property Management*



**TERENCE YONG**  
Senior Manager,  
*Retail Design Management*

# MANAGEMENT TEAM

## SHARON LIM

### Chief Executive Officer

Please refer to Ms Sharon Lim's profile under the Board of Directors section of this Annual Report.

## JANICA TAN

### Chief Financial Officer

Ms Janica Tan is responsible for the overall financial and capital management functions for MCT. She is also a Director of Mapletree Commercial Trust Treasury Company Pte. Ltd. and 80 Alexandra Pte. Ltd., subsidiaries of MCT, and a member of the Management Committee of Mapletree Business City LLP, a subsidiary of MCT.

Prior to joining the Manager in 2016, she was the Chief Financial Officer of OUE Commercial REIT Management Pte. Ltd., the manager of OUE Commercial REIT.

She holds an ACCA professional qualification. She is also a non-practising member of the Institute of Singapore Chartered Accountants.

## KOH WEE LEONG

### Head, Investments & Asset Management

Mr Koh Wee Leong oversees the asset management and investment activities for the Manager. This includes formulating business plans, supervising the operations of MCT's properties, implementing MCT's property-related strategies, as well as identifying, researching and evaluating potential acquisitions and divestments. He is also a member of the Management Committee of Mapletree Business City LLP, a subsidiary of MCT.

Prior to his current appointment, Mr Koh was Director, Investor Relations of the Manager.

Before joining the Manager, Mr Koh held various positions in the CapitaLand group from 2007 to 2011. His responsibilities included

evaluating and executing investments in real estate and financial products in various countries as well as structuring, marketing and managing private equity real estate funds.

From 2005 to 2007, he was with KPMG where he carried out projects in business advisory and corporate finance. He started his career in the Singapore Economic Development Board in 2002.

He has a Master of Science degree from the Nanyang Technological University, Singapore and a Bachelor of Engineering degree from the National University of Singapore.

## TENG LI YENG

### Director, Investor Relations

Ms Teng Li Yeng is responsible for MCT's investor relations function and is in charge of maintaining high standards of corporate disclosure for MCT through clear and timely communication, as well as cultivating relationships and fostering effective two-way dialogues with MCT stakeholders including analysts as well as potential and existing investors.

Prior to joining the Manager, Ms Teng was with the CapitaLand Group where her responsibilities included strategic planning and investor relations with public and private equity partners. She headed up the investor relations function for dual-listed CapitaMalls Asia Limited from 2013 to 2014 before it was privatised.

Ms Teng started her career with Singapore's Ministry of Trade & Industry where she was involved in FTA negotiations and formulating bilateral trade and economic policies with China.

She holds a Bachelor of Science degree in Economics from the University College London, United Kingdom and the International Certificate of Investor Relations.

## GOH PECK CHENG

### Vice President, Investments & Asset Management

Ms Goh Peck Cheng's responsibilities include formulating and executing business plans and asset enhancement initiatives, as well as sourcing and evaluating potential acquisitions for MCT. She was part of the team that launched MCT in 2011 and has over 20 years of real estate experience covering asset management, investments and lease management.

Prior to joining the Manager, Ms Goh held asset management and investment positions at Mapletree Logistics Trust Management Ltd. (the Manager of Mapletree Logistics Trust), where she was responsible for managing the logistics portfolio as well as sourcing and evaluating new acquisition opportunities.

Ms Goh holds a Bachelor of Science degree (Estate Management) with Honours from the National University of Singapore.

## JANICE LIM

### Vice President, Finance

Ms Janice Lim is responsible for the day-to-day finance operations of MCT's portfolio.

Ms Lim was formerly the Senior Finance Manager of OUE Commercial REIT Management Pte. Ltd.. Prior to that, she was with OUE Limited as Finance Manager. Ms Lim started her career with KPMG LLP Singapore as an external auditor.

Ms Lim holds a Bachelor of Accountancy degree from the Nanyang Technological University, Singapore and is a non-practising member of the Institute of Singapore Chartered Accountants.

**FIONA ONG****Vice President, Finance**

Ms Fiona Ong assists the Chief Financial Officer in the financial management and accounting function of MCT including statutory reporting, compliance, capital management, treasury and taxation matters.

Before joining the Manager, Ms Ong was the CFO of UES Holdings Pte. Ltd. where she was responsible for the overall financial management functions. Prior to that, she was the financial controller of SIIC Environment Holdings Ltd.. Ms Ong started her career with Ernst and Young LLP as an external auditor.

Ms Ong holds a Bachelor of Accountancy degree from the Nanyang Technological University, Singapore and is a non-practising member of the Institute of Singapore Chartered Accountants. She is also an Associate Chartered Valuer and Appraiser of Singapore.

**MICHELLE LAM****Senior Manager, Investments & Asset Management**

Ms Michelle Lam's responsibilities include formulating and executing business plans and asset enhancement initiatives, as well as sourcing and evaluating potential acquisitions for MCT.

Prior to this, Ms Lam was with the Sponsor's Commercial business unit in Singapore where she was responsible for asset management and property taxes. She also held property tax positions with the Sponsor's Logistics and Industrial business units.

Ms Lam holds a Bachelor of Science degree (Real Estate) from the University of Reading, United Kingdom.

**PHANG YI LIANG****Senior Manager, Investments & Asset Management**

Mr Phang Yi Liang is responsible for formulating and executing the asset management strategies. He is also responsible for sourcing and evaluating potential acquisitions for MCT.

Prior to joining the Manager, Mr Phang held investments and asset management positions under the Sponsor's Singapore Investments unit where he was responsible for asset management, research, as well as the evaluation of potential commercial acquisitions and development opportunities in Singapore.

Mr Phang holds a Bachelor of Science degree (Real Estate) from the National University of Singapore.

**WAN KWONG WENG****Joint Company Secretary**

Mr Wan Kwong Weng is the Joint Company Secretary of the Manager as well as the other three Mapletree REIT Managers. He is concurrently the Group Chief Corporate Officer of the Sponsor, where he is responsible for all legal, compliance and corporate secretarial matters, human resource as well as corporate communications and administration matters across all business units and countries.

Prior to joining the Sponsor, Mr Wan was Group General Counsel — Asia at Infineon Technologies for seven years, where he was a key member of its Asia-Pacific management team. He started his career as a litigation lawyer with one of the oldest law firms in Singapore, Wee Swee Teow & Co., and was subsequently with the Corporate & Commercial/Private Equity practice group of Baker & McKenzie in Singapore and Sydney.

Mr Wan has an LL.B. (Honours) (Newcastle upon Tyne), where he was conferred the Wise Speke Prize, as well as an LL.M. (Merit) (London). He also attended London Business School Senior Executive Programme. He is called to the Singapore Bar, where he was awarded the Justice FA Chua Memorial Prize, and is also on the Rolls of Solicitors (England & Wales). Mr Wan was conferred the Public Service Medal (P.B.M.) in 2012 and Public Service Star (B.B.M.) in 2017.

Mr Wan is also appointed as a Member of the Valuation Review Board since 2019. In addition, he is a Member/Secretary of the SMU Advisory Board for the Real Estate Programme.

**SEE HUI HUI****Joint Company Secretary**

Ms See Hui Hui is the Joint Company Secretary of the Manager, as well as the Senior Vice President, Legal of the Sponsor.

Prior to joining the Sponsor in 2010, Ms See was in the Corporate/ Mergers & Acquisitions practice group of Wong Partnership LLP, one of the leading law firms in Singapore. She started her career as a litigation lawyer with Tan Kok Quan Partnership.

Ms See holds an LL.B. (Honours) from the National University of Singapore, and is admitted to the Singapore Bar.