

ORGANISATION STRUCTURE

The Manager MPACT Management Ltd.

Board of Directors

Mr Samuel Tsien
Non-Executive Chairman
and Director

Ms Lilian Chiang
Independent Non-Executive
Director

Mr Lawrence Wong
Independent Non-Executive
Director

Mr Mak Keat Meng³
Independent Non-Executive
Director

Ms Wendy Koh
Non-Executive
Director

Ms Tan Su Shan
Lead Independent
Non-Executive Director

Mr Kan Shik Lum
Independent Non-Executive
Director

Mr Wu Long Peng²
Independent Non-Executive
Director

Mr Alvin Tay
Independent Non-Executive
Director

Ms Sharon Lim
Executive Director and
Chief Executive Officer

Mr Premod Thomas¹
Independent Non-Executive
Director

Mr Chua Kim Chiu
Independent Non-Executive
Director

Mr Pascal Lambert
Independent Non-Executive
Director

Mr Chua Tiow Chye
Non-Executive
Director

Nominating and Remuneration Committee

Ms Tan Su Shan
Chairperson

Ms Lilian Chiang

Mr Kan Shik Lum

Mr Chua Tiow Chye

Audit and Risk Committee

Mr Premod Thomas¹
Chairman

Mr Chua Kim Chiu

Mr Lawrence Wong

Mr Wu Long Peng²

Chief Executive Officer

Ms Sharon Lim

Joint Company Secretaries

Mr Wan Kwong Weng

Ms See Hui Hui

Chief Financial Officer

Ms Janica Tan

Co-Heads, Investments & Asset Management

Mr Chow Mun Leong

Mr Koh Wee Leong

Director, Investor Relations

Ms Teng Li Yeng

¹ Mr Thomas retired as an Independent Non-Executive Director and Chairman of the Audit and Risk Committee with effect on 14 June 2024 after fully serving a nine-year term as an Independent Director of the Company.

² Mr Wu was appointed as the Chairman of the Audit and Risk Committee effective on 15 June 2024.

³ Mr Mak was appointed as a Member of the Audit and Risk Committee effective on 15 June 2024.