

UPHOLDING **THE RIGHT PRACTICES**

GROWING OUR COMMITMENT TO SUSTAINABILITY

Mapletree believes in the importance of integrating sustainability into its business value chain and operations. The Group seeks to minimise its environmental footprint and drive change through various energy and water reduction initiatives, increase the usage of renewable energy and embed sustainability principles into its investment decisions, operations, and development projects. In addition, Mapletree continues to focus on diversity and equal opportunity in our workforce and communities, safeguard the health and safety of stakeholders as well as maintain high ethical standards.

ECONOMIC **SUSTAINABILITY**

By executing a proven business strategy that combines real estate development, investment, capital and property management with a commitment to sustainability, Mapletree has generated consistent and good returns to its stakeholders, and established a track record for building award-winning development projects across various real estate classes and geographies.

ENVIRONMENTAL SUSTAINABILITY

Environmental conservation has long been a priority for Mapletree, given the far-reaching and adverse impacts of climate change. In Financial Year 2021/2022 (FY21/22), the Group made a further commitment in supporting the transition to a low carbon economy through the development of a "Net-Zero by 2050" roadmap.

SOCIAL **SUSTAINABILITY**

Mapletree provides a work environment that not only enables employees to grow but also safeguards their health and safety. In addition, the Group is committed to long-term partnerships with stakeholders and beneficiaries for sustained outcomes that strengthen society. Mapletree supports initiatives that align with the four key pillars of its Corporate Social Responsibility (CSR) programme - the arts, education, environment and healthcare. In FY21/22, Mapletree committed and disbursed approximately S\$2.3 million to various CSR causes.

GOVERNANCE

Good corporate governance underpins the Group's long-term success and ensures investor confidence and business integrity. The Group is committed to conducting its business in accordance with all applicable laws and regulations, in an ethical manner.